



25th April 2018

In accordance with Paragraphs 7 & 10(2) (b) of Schedule 12A of the Local Government Act 1972 I hereby summon you to attend a Meeting of **PETERLEE TOWN COUNCIL** to be held in the **Council Chamber**, Shotton Hall, Peterlee, SR8 2PH, on **Monday 30<sup>th</sup> April 2018 at 6.30pm**

Ian Morris M.C.I.H., P.S.L.C.C

Town Clerk

(Proper Officer of the Council)

**Members of the Committee and members of the public are reminded that the public part of the meeting may be recorded in both audio and video, and photographs may be taken.**

**BUSINESS TO BE TRANSACTED**

1. Apologies for Absence

2. Public Participation Session

Will be held to allow Members of the public an opportunity to put questions to the Council. This item of business to last no more than 15 minutes, as per Council Standing Orders.

3. **Stop Loan Sharks**

To welcome Natalie Barker, North East Region, England Illegal Money Lending Team

4. **PATHH Holistic wellbeing pilot proposal**

To receive a report from the Town Clerk recommending funding for a proposed holistic wellbeing pilot project involving the Clinical Commissioning Group and a local well being provider

(Report of the Town Clerk – copy to follow)

5. **To receive declarations of interest**

Members are reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Please seek advice from the Town Clerk or Deputy Town Clerk **prior to the meeting** if in doubt.

6. **To Approve the Minutes of the Council Meeting of the 26<sup>th</sup> March 2018**

The minutes of the previous meeting are attached for consideration and approval as a true and correct record.

(attached)

7. **The Minutes of the Resources Committee of the 9<sup>th</sup> April 2018**

The minutes of this meeting are attached for consideration and approval as a true and correct record.

(attached)

8. **The Minutes of the Community & Environment Committee of the 16<sup>th</sup> April 2018**

The minutes of this meeting are attached for consideration and approval as a true and correct record.

(attached)

9. **The Minutes of the Facilities Sub Committee of the 23<sup>rd</sup> April 2018**

The minutes of this meeting are attached for consideration and approval as a true and correct record.

(Copy to follow)

10. **2018 & 2019 Payscales & Allowances – Update**

For approval to implement nationally negotiated rates of pay for staff and the Chief Officer of Peterlee Town Council, details attached.

(verbal report of the Deputy Town Clerk)

11. **Exclusion of the Press and Public**

To resolve that in view of the confidential nature of the items to be discussed, the committee pass the formal resolution to exclude the press and public from the meeting, pursuant to the Public Bodies (Admissions to Meetings) Act 1961 & the Local Government (Access to Information) Act, Part 1, paragraphs 2 & 8.

12. **Lowhills Leisure Gardens – item requested by Councillor Rob Moore**

To discuss a number of issues relating to recent issues at the Lowhills Leisure Gardens Site

13. **Spokesperson of the NEP Members Report**

14. **Spokesperson of the Labour Party's Report**

PETERLEE TOWN COUNCIL MINUTES OF THE COUNCIL MEETING OF THE 26<sup>th</sup> MARCH 2018

PETERLEE TOWN COUNCIL

MINUTES OF THE MEETING OF THE TOWN COUNCIL

HELD IN THE COUNCIL CHAMBER, SHOTTON HALL, PETERLEE

ON MONDAY 26<sup>TH</sup> MARCH 2018 at 6.30PM

PRESENT:- COUN M A CARTWRIGHT(CHAIR)

Mesdames:- V Watson, A C Long, L Fenwick, K Hawley, K J Duffy & S Simpson

Messrs:- A T Wilkinson, A S H Meikle, S Kirkup, R Kyle, C Watkins, G L Carne, T Duffy, R Moore, S Miles, S D McGlen & A Watson

142. Apologies for Absence

Apologies had been submitted by Councillor K Liddell, (work commitments), S McDonnell & J Robinson. **RESOLVED the Council approve the reason submitted for absence received from the Councillors listed, and their apologies for absence be recorded.**

143. Public Participation Session

A public participation session was held to allow members of the public an opportunity to put questions to the Council. Two representatives from the Lowhills Road Leisure Garden site were in attendance at the meeting as observers.

144. To receive declarations of interest

Members were reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Councillor Meikle declared an interest in item 151 (iv) relating to Peterlee Cricket Club and Councillor Wilkinson also declared an interest in relation to item 151 (i) being a school governor at Howlatch Lane primary School.

PETERLEE TOWN COUNCIL MINUTES OF THE COUNCIL MEETING OF THE 26<sup>th</sup> MARCH 2018

145. The Minutes of the Council Meeting of the 26<sup>th</sup> February 2018 a copy of which had been circulated to each Member, were approved, subject to the following amendments being made, Councillor S McGlen as being shown as in attendance:-  
Minute Number 140 – The Spokesperson of the NEP Member’s Report Councillor A Watson reported he was concerned at the crime levels in the Town, he hoped that the promise of additional Police resources by Mr Hogg would show a difference in the town and if in 4-5 weeks these resources were not confirmed he would be chasing this up. Councillor Watson gave an update that it was hoped there would be up to eight more officers, however that could take up to 9 months to achieve.  
  
Minute Number 141 – it be noted Councillor Kyle had nothing to add, however at that point in the meeting he then handed over to Councillor Fenwick who made a brief report.
146. The Minutes of the Resources Committee of the 5<sup>th</sup> March 2018 a copy of which had been circulated to each Member, were approved.
147. The Minutes of the Community & Environment Committee of the 12<sup>th</sup> March 2018 a copy of which had been circulated to each Member, were approved.  
Minute Number 90 – Lowhills Road Fencing  
Members reported that the parking on the grass had reduced however gave a report of an injury of a footballer at the weekend. The Town Clerk confirmed he had now met with a representative of Northern Gasworks regarding any groundworks on Lowhills Road, he now intended contacting the highways Department, Durham County Council to confirm what their requirements would be in terms of fencing works next to the highway. **RESOLVED progress be awaited.**
148. Debt Recovery Process  
The report of the Deputy Town Clerk informing Members of progress with the review and update of the Council’s debt recovery process and recommending the adoption of a new streamlined process for recovering debt, a copy of which had been circulated to each Member, was considered. **RESOLVED the contents of the report be noted and approval be given to the new debt recovery process.**
149. Final Budget 2018  
The report of the Town Clerk seeking Members approval of the final draft revenue and capital budgets for 2018/19 was circulated to each Member. As a result of feedback from Members and a number of developments since the last

report had been presented, additional amendments had been made to the final budget which was now presented for approval. **RESOLVED** the contents of the report be noted and the budget as circulated for 2018/19, be approved.

150. Policy on the use of Council Facilities & Resources by Councillors

Members were recommended to approve this policy for the reasonable use of facilities and resources to assist Members in carrying out their duties as councillors or holders of an office within the Council. **RESOLVED** this policy be approved for the reasonable use of facilities and resources to assist Members in carrying out their duties as councillors or as holders of an office within the Council in connection with the following business:-

- (a) Holding ward surgeries
- (b) Dealing with correspondence from constituents
- (c) Communicating group activities within the group
- (d) Meetings between group members.

151. Town Community Initiative Fund – Applications

Members gave consideration to these requests for financial support and **RESOLVED** the following grants be made:-

- (i) Howlatch Lane Primary School – towards the purchase of Small World Play toys - £355.44
- (ii) 1<sup>st</sup> Peterlee Scout Group – tables for inside and outside work - £325.00
- (iii) Durham Constabulary (Peterlee Police) – request for a prize for use in the Youth awards on 11 May 2018, £50.00
- (iv) Peterlee Cricket Club – Keeping Kids Active – finance towards new equipment, providing professional coaching for the Juniors - £238.72
- (v) East Durham Community Development Trust Ltd – Easter Fun Day - £200.00 from the Member’s Initiative Fund and £100.00 from the Mayor’s Charity Appeal Fund.

**FURTHER RESOLVED** that any underspend on the Members Initiative Fund be donated to the Citizens’ Advice Bureau.

152. Refurbishment of Woodhouse Park Toilets

Members were circulated with the report of the Town Clerk seeking approval of a proposal to substantially refurbish the public toilets at Woodhouse Park with new stainless steel fixture and fittings. **RESOLVED** approval be given to the refurbishment and upgrade of the toilets at Woodhouse Park, at a cost of £19,363.95, as set out in the report, using Durham County Council Direct Services.

**PETERLEE TOWN COUNCIL MINUTES OF THE COUNCIL MEETING OF THE 26<sup>th</sup> MARCH 2018**

**153. Spokesperson of the NEP Member's Report**

**Councillor A Watson gave details of recent patrols carried out by Members using the Speedwatch equipment. He felt the patrols were proving effective and would continue. He advised that anyone wishing to get involved could make arrangements to use the equipment and hold their own patrol(s). PCSO Michelle Burr was the main contact. Councillor Watson reported on the 8 new Police Officers to be working in the Town over the next 9 months. Councillor Watson reported he felt the Town Community Initiative Fund for all Members was a great success and he felt confident this was an excellent vehicle for local groups and organisations to be able to apply for funding.**

**154. Spokesperson of the Labour Political Party's Report**

**Councillor Kyle said he agreed with everything Councillor Watson had reported on and he hoped to continue to work and pull together.**

**THE MINUTES OF THE MEETING OF THE**  
**RESOURCES COMMITTEE HELD IN THE COUNCIL CHAMBER, SHOTTON HALL,**  
**PETERLEE ON MONDAY 9<sup>th</sup> APRIL 2018 AT 6.30PM**

**PRESENT: COUN A WATSON (CHAIR)**

**Mesdames:- K Liddell, S Simpson, A C Long, K Hawley, L Fenwick, K J Duffy & M A Cartwright**

**Messrs:- G L Carne, S Miles, S P Franklin, R Moore, A Watson, T Duffy & S Kirkup**

**The Chairman advised Members of the committee that part of the meeting may be recorded by both audio and video, and it may be that photographs were taken.**

**93. Apologies for Absence**

Apologies had been submitted and accepted from Councillors S Meikle, A Wilkinson, S McGlen, C Watkins and J Robinson. **RESOLVED the Council approve the reasons submitted at the meeting for absence received from the Councillors listed, and their apologies for absence be recorded.**

**94. To receive declarations of interest**

Members were reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Councillor Long and Cartwright declared an interest in item 9(b) being members of Neighborhood Watch.

**95. The Minutes of the Last Meeting**

Members approved the minutes of the last meeting of this Committee held on 5<sup>th</sup> March 2018 and they were signed as a true and correct record.



96. Report of the Finance Sub Committees of the 8<sup>th</sup> & 29<sup>th</sup> March 2018

Members were requested to note the payments approved at the meeting of these sub committees held on 8<sup>th</sup> & 29<sup>th</sup> March 2018, a copy of the minutes had been previously circulated. Mention was made to the cost of hire of the pool table at the Pavilion, and assurances were given that this would be considered further in terms of cost effectiveness. **RESOLVED the payments made at the meeting held on 8<sup>th</sup> March & 29<sup>th</sup> March 2018, be endorsed.**

97. The Report of the Health & Safety Sub Committee of the 19<sup>th</sup> March 2018

Members approved the minutes of the Health & Safety Sub Committee held on 19<sup>th</sup> March 2018, subject to the following amendment Minute Number 8 - MUGA, Councillor A Watson “requested that considering the poor weather on Sunday, checks be made etc” being added to the minute.

98. Community Asset Transfer: Former North Blunts School Site, Peterlee

It was reported this item submitted by Councillor A Watson. Members were asked to consider the feasibility of applying for an asset transfer of this former school site into Town Council ownership. It had been suggested that Members view the guidance information on the “Durham Ask” ahead of the meeting: <https://www.durham.gov.uk/communityassets>. An aerial photograph of the site had been circulated for Member’s reference. Members supported this suggestion and it was **RESOLVED the Town Clerk approach Durham County Council about the possibility of an asset transfer for land at the former North Blunts School site, Peterlee.**

99. Catering Tenders

The Report of the Show Co Ordinator presenting Members with the list of catering options and tender amounts received to attend the Peterlee Show 2018, a copy of which had been circulated to each Member, was considered. **RESOLVED the tenders as listed in the report, be accepted.**

100. Learning & Development Policy

The document setting out the Council’s Learning & Development Policy, applying both to Members and staff, had been circulated for consideration and approval. **RESOLVED the learning and development policy for staff and Members be adopted by the Town Council.**

101. Request for Concessionary Use of Facilities

(a) The Pavilion, Peterlee Cricket Club, Saturday 8<sup>th</sup> September 2018, Presentation Night

**RESOLVED free use of the Pavilion be granted for this event.**

- (b) Shotton Hall, Meeting Room, County Durham & Darlington Neighbourhood Watch Force Association, last Wednesday of every month

**RESOLVED free use of a meeting room be granted for these monthly meetings.**

- (c) Easington Schools Sports Partnership, Year 2 Outdoor & Adventure Activities, 22/23/24<sup>th</sup> May 2018, Banqueting Suites, garden and lawned areas of Shotton Hall

**RESOLVED free use be granted for this event.**

- (d) Charity Event, Ear for Alex, Bradley Lowery Foundation, Sunday 13<sup>th</sup> May 2018, The Pavilion

It was asked that it be clarified if this event was inside or outdoors and then be re considered at the Community & Environment Meeting to be held on 16<sup>th</sup> April 2018.

**RESOLVED this course of action be agreed.**

These requests were given consideration by the Town Council using its powers under The Local Government Act 1972, s144.

102. Helford Road Fencing

**RESOLVED consideration of this item be deferred to the Community & Environment Meeting to be held on 16<sup>th</sup> April 2018.**

**THE MINUTES OF THE MEETING OF THE  
COMMUNITY & ENVIRONMENT COMMITTEE HELD IN THE COUNCIL CHAMBER, SHOTTON HALL,  
PETERLEE ON MONDAY 16<sup>TH</sup> APRIL 2018 AT 6.30PM**

**PRESENT: COUN M A CARTWRIGHT (CHAIR)**

**Mesdames:- K Liddell, L Fenwick, S Simpson, K J Duffy, K Hawley,  
V Watson & A C Long**

**Messrs:- A Watson, R Moore, T Duffy, G L Carne, A S H Meikle, S Miles,  
R Kyle, C Watkins, S Kirkup, S McGlen & S P Franklin**

**The Chairman advised Members of the committee that part of the meeting may be recorded by both audio and video, and it may be that photographs were taken.**

**92. Apologies for Absence**

**Apologies had been submitted and accepted from Councillors S McDonnell, A Wilkinson & J Robinson. Councillor A Watson asked for approval to agree to accept Councillor McDonnell's absence and a dispensation be granted for this absence which may be over six months, (under Section 85 of the Local Government Act 1972, sub section 3. **RESOLVED the Council approve the reason submitted for absence received from the Councillors listed, and their apologies for absence be recorded. FURTHER RESOLVED Councillor McDonnell's apologies for absence be accepted indefinitely.****

**93. To receive declarations of interest**

**Members were reminded of the need to disclose any interests in items on this agenda, whether pecuniary or otherwise. Councillors T & K Duffy declared an interest in item No. 13 – Thorntree Gill Leisure Gardens and Councillor Meikle in item No. 15 - Helford Road Fencing.**

**94. The Minutes of the last Meeting held on 12 March 2018, a copy of which had been circulated, were approved and signed as a true and correct record.**

95. Minutes of the Events Working Parties of the 6<sup>th</sup> & 27<sup>th</sup> March 2018

The Minutes from these working parties, a copy of which had been previously circulated to each Member, were considered. **RESOLVED the contents of these minutes be noted and approved.**

96. Minutes of the Woodhouse Park Working Party of the 19<sup>th</sup> March 2018

The Minutes from this working party, a copy of which had been previously circulated to each Member, were considered. **RESOLVED the contents of these minutes be noted and approved.**

97. The Notes of the Play Area Strategy Working Party held on 12<sup>th</sup> March 2018

The Minutes from this working party, a copy of which had been previously circulated to each Member, were considered. **RESOLVED the contents of these minutes be noted and approved, subject to Councillor K Duffy's apologies being recorded.**

98. Update on Sports Development Activities

The report of the Sports Development Officer providing information for Members about new and existing sports development activities, club development and issues raised by Sports users, was considered. The Sports Development Officer reported that works were due to start at the Rugby Club, Eden Lane. Members were concerned with regard to the situation with the drainage at the site and wished to see the detail of the plans for the proposed works as landlords of the building. **RESOLVED the information contained in the report be noted. FURTHER RESOLVED the plans for the proposed work at the Rugby Club be requested and provided for Members as soon as possible; with no further work being carried out at the site until they were considered and approved by the Council.**

99. Update on the Parks & Cemetery Department

The report of the Horticultural Supervisor giving an update on works within the Department was circulated for the information of Members. Members asked that their appreciation be passed on to the Team for their hard work and efforts in relation to the grounds maintenance of the bowling greens and sports playing fields. **RESOLVED the information contained in the report, be noted and thanks and appreciation be passed on to the Team.**

**100. Litter Respect Campaign**

This item had been requested by Councillor A C Long requesting an update on progress with the initiative. The Town Clerk gave a verbal update to Council, he also stressed that any individual was able to contact DCC and carry out, with their support, voluntary litter picking. **RESOLVED a working party be established to take this item forward.**

**101. Lowhills Road Bowling Club**

Members were informed that a letter had been received advising the Club would no longer be playing at the site as from Monday 16<sup>th</sup> April 2018. A copy of the letter had been, as requested, given to the Mayor and relevant Officers. **RESOLVED the notice to leave the site received from Chairman of Lowhills Bowls Club, be accepted and the keys be collected and the site secured. FURTHER RESOLVED work begin immediately on the potential future use of the site.**

**102. Youth Provision in Peterlee Town Centre**

At the Council meeting it had been agreed in principle the Town Council financially support youth provision in the town. The Town Clerk was continuing to work with Groundwork on costings and he intended making a further report as soon as he had these. Councillor A Watson reported on issues with anti social behavior and the need for appropriate provision of activities for the youth of the Town. **RESOLVED the report be awaited.**

**103. Opening and Closing of the Play Areas, the Park and Cemetery – progress**

There was considerable discussion on the opening and closing of the Town Councils play areas in particular Woodhouse Park.

**RESOLVED Woodhouse Park remain open and the extension to the fencing at the top play area be approved. This trial be until October 2018 when it would be reviewed.**

**Hampshire Place Play Area**

This item had been requested by Councillors G Carne and K Liddell following them attending a meeting with local residents on issues relating to this play area. Again there was considerable discussion and debate on the issue. **RESOLVED the gates be kept open to this play area and this be for a trial until October 2018 when it would be reviewed.**

**104. Thorntree Gill Leisure Gardens – proposed building - progress**

Members were advised of progress with the provision of the new shelter and store at Thorntree Gill Leisure Gardens site with the second set of drawings now being awaited from the Architect. **RESOLVED progress be awaited.**

**105. Lowhills Road Fencing - progress**

The Town Clerk gave a verbal update on this matter advising that he was awaiting feedback from DCC Highways and Planning Departments. **RESOLVED further progress be awaited.**

**106. Helford Road Fencing - Procurement**

Members considered the report of the Town Clerk advising on the outcome of the recent procurement exercise for the proposed fencing to the cricket oval at Helford Road. There was considerable discussion on the matter and a vote was taken. **RESOLVED approval be given to the proposal to install a 2.4m perimeter fencing and gates at Helford Road cricket oval. Councillor C Watkins and L Fenwick asked that it be recorded that they had voted against this proposal and Councillor S McGlen abstained from voting. FURTHER RESOLVED the contract for the fencing works be awarded to Rennyco Ltd at an approximate value of £19,590. +vat. A vote was taken again and Councillors Fenwick, Watkins & McGlen abstained from voting.**

**107. Concessionary Use of the Pavilion, Charity Event, 13 May 2018**

This item had been referred from the Resources Committee held on 9 April 2018. Members were asked to note the members of the Events Working Party recommended that free use be granted for this event. **RESOLVED that free use of the facilities be granted for this event.**

# National Joint Council for Local Government Services

**Employers' Secretary:**  
Simon Pannell

**Trade Union Secretaries**  
Rehana Azam, GMB  
Jim Kennedy, Unite  
Heather Wakefield, UNISON

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**To: Chief Executives in England, Wales and N Ireland  
(copies for the Finance Director and HR Director)  
Members of the National Joint Council**

10 April 2018

Dear Chief Executive,

## **2018 and 2019 PAYSCALES & ALLOWANCES**

Agreement has been reached between the National Employers and the NJC Trade Union Side on rates of pay applicable from **1 April 2018** and **1 April 2019**.

UNISON and GMB both voted to accept whilst Unite voted to reject. However, in line with the Constitution of the NJC, Unite accepts the collective majority decision of the other unions that the pay award should now be implemented.

The new pay rates are attached at **Annex 1**.

The new rates for allowances up-rated by two per cent in each year are set out at **Annex 2**.

Yours sincerely

**Simon  
Pannell**

Simon Pannell

**Rehana  
Azam**

Rehana Azam

**Jim  
Kennedy**

Jim Kennedy



Heather Wakefield

**Joint Secretaries**

## ANNEX 1

SCP	1 April 2017		1 April 2018		1 April 2019			Old SCP[s]
	£ per annum	£ per hour*	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*	
6	£15,014	£7.78	£16,394	£8.50	1	£17,364	£9.00	6/7
7	£15,115	£7.83	£16,495	£8.55				
8	£15,246	£7.90	£16,626	£8.62	2	£17,711	£9.18	8/9
9	£15,375	£7.97	£16,755	£8.68				
10	£15,613	£8.09	£16,863	£8.74	3	£18,065	£9.36	10/11
11	£15,807	£8.19	£17,007	£8.82				
12	£16,123	£8.36	£17,173	£8.90	4	£18,426	£9.55	12/13
13	£16,491	£8.55	£17,391	£9.01				
14	£16,781	£8.70	£17,681	£9.16	5	£18,795	£9.74	14/15
15	£17,072	£8.85	£17,972	£9.32				
16	£17,419	£9.03	£18,319	£9.50	6	£19,171	£9.94	16/17
17	£17,772	£9.21	£18,672	£9.68				
18	£18,070	£9.37	£18,870	£9.78	7	£19,554	£10.14	18
19	£18,746	£9.72	£19,446	£10.08	8	£19,945	£10.34	19
20	£19,430	£10.07	£19,819	£10.27	9	£20,344	£10.54	20
					10	£20,751	£10.76	
21	£20,138	£10.44	£20,541	£10.65	11	£21,166	£10.97	21
22	£20,661	£10.71	£21,074	£10.92	12	£21,589	£11.19	22
					13	£22,021	£11.41	
23	£21,268	£11.02	£21,693	£11.24	14	£22,462	£11.64	23
24	£21,962	£11.38	£22,401	£11.61	15	£22,911	£11.88	24
					16	£23,369	£12.11	
25	£22,658	£11.74	£23,111	£11.98	17	£23,836	£12.35	25
					18	£24,313	£12.60	
26	£23,398	£12.13	£23,866	£12.37	19	£24,799	£12.85	26
27	£24,174	£12.53	£24,657	£12.78	20	£25,295	£13.11	27
					21	£25,801	£13.37	
28	£24,964	£12.94	£25,463	£13.20	22	£26,317	£13.64	28
29	£25,951	£13.45	£26,470	£13.72	23	£26,999	£13.99	29
30	£26,822	£13.90	£27,358	£14.18	24	£27,905	£14.46	30
31	£27,668	£14.34	£28,221	£14.63	25	£28,785	£14.92	31
32	£28,485	£14.76	£29,055	£15.06	26	£29,636	£15.36	32
33	£29,323	£15.20	£29,909	£15.50	27	£30,507	£15.81	33
34	£30,153	£15.63	£30,756	£15.94	28	£31,371	£16.26	34
35	£30,785	£15.96	£31,401	£16.28	29	£32,029	£16.60	35
36	£31,601	£16.38	£32,233	£16.71	30	£32,878	£17.04	36



SCP	1 April 2017		1 April 2018		1 April 2019			Old SCP[s]
	<i>£ per annum</i>	<i>£ per hour</i>	<b>£ per annum</b>	<b>£ per hour</b>	<b>New SCP</b>	<b>£ per annum</b>	<b>£ per hour</b>	
<b>37</b>	£32,486	£16.84	£33,136	£17.18	<b>31</b>	£33,799	£17.52	37
<b>38</b>	£33,437	£17.33	£34,106	£17.68	<b>32</b>	£34,788	£18.03	38
<b>39</b>	£34,538	£17.90	£35,229	£18.26	<b>33</b>	£35,934	£18.63	39
<b>40</b>	£35,444	£18.37	£36,153	£18.74	<b>34</b>	£36,876	£19.11	40
<b>41</b>	£36,379	£18.86	£37,107	£19.23	<b>35</b>	£37,849	£19.62	41
<b>42</b>	£37,306	£19.34	£38,052	£19.72	<b>36</b>	£38,813	£20.12	42
<b>43</b>	£38,237	£19.82	£39,002	£20.22	<b>37</b>	£39,782	£20.62	43
<b>44</b>	£39,177	£20.31	£39,961	£20.71	<b>38</b>	£40,760	£21.13	44
<b>45</b>	£40,057	£20.76	£40,858	£21.18	<b>39</b>	£41,675	£21.60	45
<b>46</b>	£41,025	£21.26	£41,846	£21.69	<b>40</b>	£42,683	£22.12	46
<b>47</b>	£41,967	£21.75	£42,806	£22.19	<b>41</b>	£43,662	£22.63	47
<b>48</b>	£42,899	£22.24	£43,757	£22.68	<b>42</b>	£44,632	£23.13	48
<b>49</b>	£43,821	£22.71	£44,697	£23.17	<b>43</b>	£45,591	£23.63	49

\*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')